

planting team assessment application form

ministry advantage • ron@ministryadvantage.org • (360) 624-7271

Please type or neatly handwrite your responses and email the completed form to ron@ministryadvantage.org.

Today's Date:

Name:

Date of birth:

Mailing address:

Phone number(s):

E-mail address:

Married Remarried Number of years married to current spouse:

Have you ever been divorced? Yes No If so, please describe the circumstance.

Children (including stepchildren):

Name	Age	Live at Home?

Have you ever been convicted of a felony? Yes No If so, explain:

Will you submit to a background check? Yes No

Do you or a family member have any health issues that might be a limiting factor in ministry? Yes No If so, please describe:

What are your hobbies and special interests?

Education

School	Year(s)	Degree/Discipline

Employment Experience

Begin with the most recent experience and account for any periods of unemployment.

Company or Organization / Location	Position Held	Year(s)

What was the average weekend attendance when you came to your current church?

What is it now?

On average, how many hours per week do you devote to ministry?

Describe a typical work week.

Leadership

What goals do you have for your current ministry?

What has been the clearest evidence of God’s blessing on your ministry?

What adjectives would you use to describe your leadership?

What is the largest and/or most complex organization that you have led? For how long?

How many leaders and potential leaders are you now discipling? Explain your methods.

In what area would others say is your greatest leadership weakness?

List your top spiritual gifts.

What spiritual gifts are you pretty sure you don’t have?

How do you encourage the development and deployment of spiritual gifts in the church?

Briefly describe all the start-up projects or programs you have initiated in the last ten years that are still functioning. Give specific examples.

Project/Program	Purpose

Professional Improvement

List the books you have read in the last six months.

In what continuing education programs (including conferences and seminars) have you participated in the past three years?

List the prevailing churches you've visited in the past three years.

Whom do you consider to be your mentor or mentors in ministry?

Name	How often are you in contact?

What is your plan for professional development over the next year?

Spiritual Life

Write a short paragraph about your experience in coming to faith in Christ.

Summarize your Christian journey from conversion to the present.

In what particular area do you struggle in your Christian experience?

Describe your prayer and devotional life.

Evangelism

Describe what you do to build friendships with the unchurched.

How many unchurched people would say that you are their friend?

Give a recent example of a spiritual conversation you had with an unchurched person.

How many people have *you* led to Christ in the last year? Three years?

On the scale below, how would your peers rate you, currently, as a pastor?

<u>Bias towards maintenance</u>					<u>Bias towards church growth</u>				
1	2	3	4	5	6	7	8	9	10

Preaching

What adjectives do your church members use to describe your sermons?

On average, how much time do you spend in preparing for a sermon?

Describe what you do to relate to unchurched people as you prepare for and present your sermons.

How do you call for decisions as part of your sermon? How often?

Emotional Health

How do you handle stress and disappointments?

How do you resolve conflicts with others?

Describe how you cheerlead someone who does something well.

Describe the time in your life when you faced your greatest temptation to quit. Did you quit or did you hang in there? Explain.

God's Call

Do you believe God has called you to plant a church?

If so, what are the circumstances that led to this conviction?

What do you see as your particular abilities, gifts, and experience that would enable you to start a new church?

How enthusiastic are your spouse and family about planting a church?

What would you be willing to sacrifice, if necessary, in order to plant a church?

Is there a life circumstance that would keep you from planting a church at this time?

If you are not recommended by this process (and no launch funds are committed), what will be your plans regarding planting?

Philosophy of Ministry

Do you sense guidance from God to a particular place, region, or ethnic community?
Please explain.

Describe how you would begin a new church.

Describe the church five years after its start.

Are you in agreement with the key doctrines of the Christian faith?

Yes No List any areas of disagreement:

Spouse Information

Please ask your spouse to provide the following information.

Spouse's name:

Spouse's date of birth:

Spouse's Education

<u>School</u>	<u>Year(s)</u>	<u>Degree/Discipline</u>
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Spouse's Employment History

<u>Organization / Location</u>	<u>Position held</u>	<u>Year(s)</u>
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What are your hobbies and special interests?

Please write a short paragraph of your experience in coming to faith in Christ.

Summarize your Christian journey from conversion to the present.

Describe your prayer and devotional life.

How do you handle stress and disappointments?

What do you see as your strongest ministry gifts? How are you exercising these gifts presently?

What is your greatest joy as a minister's spouse?

What is your greatest struggle as a minister's spouse?

What adjectives do you use to describe your spouse's sermons?

How enthusiastic are you about planting a church?

Do you believe God has called you and your spouse to plant a church?

Yes No Not sure Please elaborate, giving reasons why you feel as you do.

Registration Agreement

Please initial each statement, indicating that you understand and agree to the terms. Then sign at the bottom.

_____ I understand that if I cancel after the dates have been agreed on by the candidates and the assessment team, I forfeit the entire registration fee.

_____ I understand that, if the number of candidates falls to fewer than four in number, the event will be rescheduled at a time when at least four candidates will attend. The registration fees of those who were not responsible for the cancellation will be applied toward a future assessment.

_____ I understand that if I want to reschedule the four-day event, and non-refundable expenses have been incurred by other candidates or the assessment team (e.g., plane tickets already purchased), I will lose my registration fee even if a new date is agreed upon.

_____ I understand that, if I do not complete all pre-work at least two weeks before the four-day event, the assessment team reserves the right to consider my registration cancelled with the consequences mentioned above.

_____ I understand that, if I have children, I am to make sure that their care is provided and that both my spouse and I will be in attendance at all meetings during the assessment event.

_____ I understand that I am responsible for my travel costs to and from the four-day event.

_____ I understand that the Planting Team Assessment program is proprietary. I further understand that the list of planting team competencies and methods for assessing them are proprietary and may not be shared or duplicated by me or others in any manner through an exercise, presentation, or any form of media.

Candidate's Signature

Date

Spouse's Signature

Date